

Monitored Party Worldchamp (HuiZhou) Plastics Products Co.,Ltd.	amfori ID 156-042562-000	Address 1st, 2nd, 4th, 5th, and 6th floors of Building 4, Runhao Industrial Park, No.9 Sihuan South Road (Zhongkai Section), Zhongkai High tech Zone, Huizhou, Guangdong Sheng, China
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Full Monitoring	Monitoring Partner Bureau Veritas Hong Kong Limited
Monitoring Start Date 09/07/2025	Closing Meeting Finished Date 10/07/2025	Submission Date 16/07/2025
Expiration Date 16/07/2027	Announcement Type Semi Announced	
Site Worldchamp (HuiZhou) Plastics Products Co.,Ltd.	Site amfori ID 156-042562-002	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	B	
PA 2: Workers Involvement and Protection	C	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	

PA 5: Fair Remuneration	B	
PA 6: Decent Working Hours	A	
PA 7: Occupational Health and Safety	A	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Name of lead auditor: Winking Guo; APSCA membership number: CSCA 21701131

Name of team auditor: N/A

Name of observers, translators, trainees, advisors/consultants (if applicable): Nil.

Monitoring partner name: Bureau Veritas Consumer Products Service; Audit Company APSCA Number: 11600002

Audit schedule details: The audit was planned for one auditor x 1.5 days.

Business partner information: The audited facility was established on December 23, 2008 with its business license number of 914413006824437052. The factory name in Chinese on Business License is 世祥(惠州)塑料制品有限公司, the factory address in Chinese on Business License is 惠州仲恺高新区四环南路(仲恺段)9号润皓产业园4号厂房第1、2、4、5、6层.

The factory specializes in the production of LD/HD gloves, CPE/TPE gloves, PE apron/ sleeve/ haircut capes, biodegradable cloths bags, compostable gloves/ bags. Production processes include mixing, film-blowing, cutting, molding, inspection and packing. There was no obvious peak season in the facility.

Audited location information: The auditee rented and occupied the 1st, 2nd, 4th, 5th and 6th floor of one 9-storey production building with total construction area of about 8,700 square meters. No dormitory or canteen was provided to employees. The layout of factory buildings was as below:

Floor 1: Warehouse, film-blowing;

Floor 2: mixing, molding;

Floor 4: Warehouse, cutting, packing;

Floor 5: Warehouse;

Floor 6: Warehouse, office.

Remark: Remark: The other floors of the production building were rented by other companies, which were specialized in the manufacturing of different products and had independent business licenses with different corporate representatives from the auditee. The lease contract was provided for review. Per factory tour, management representation and employees interview, no worker transfer was noted between the auditee and other factories. Thus, the 3rd, 7th to 9th floor of the building were not included in the audit scope.

Operating shifts and hours: The regular working hours were 8 hours per day and 40 hours per week, Monday to Friday.

The regular rest days were Saturday and Sunday. Per management and document review, the regular shift was from 8:00 to 17:30 with lunch break from 12:00 to 13:30.

Time recording system: Finger printing card system

Salary payment details: Wages of employees are paid at around 30th of the next month by cash with wage stubs issued to employees. Per payroll review and interview with management and employees, all production employees are paid by hourly rate.

Worker number information: There were total 58 employees in the factory currently, including 42 production employees (27 males and 15 females) and 16 non-production employees. There were 23 male domestic migrant workers and 14 female domestic migrant workers in the facility. The youngest employee in the factory was 21 years old. There was no vulnerable worker (i.e. pregnant, young, disabled, foreign migrant, etc.) in the factory. And there were no any other special group workers (interns, apprentices, contractor workers etc.), either.

Good practices: Nil.

Worker organization details: A worker committee was established in the factory with three worker representatives were selected by workers.

Circumstances: There was no special circumstance in the facility.

Summary of findings: The findings were raised under PA1, PA2, PA5, PA7 and PA13.

PA1: Management system was established but not implement it effectively.

PA2: 1. There was no worker involved in defining the long-term goals. 2. Some interviewed workers were not aware of the BSCI Code. 3. The factory had not set up a channel for local communities' coming up with its suggestions or complaints to management for improvement.

PA5: The factory didn't collect the figure of decent living wage of its region.

PA7: 1. The occupational health checks were not provided to employees before they take the posts or leave the posts. 2. The accident and emergency procedure was not posted onsite. 3. No tissue was provided in the toilets. 4. The factory did not record or assess the temperature and humidity of the workshops.

PA13: Some part of interviewed employees were not aware of the personal information protection policy.

Living wage calculation: BV has used the methodology which is similar with Anker Benchmark methodology to estimate the living wage by estimating the cost of a basic but decent life style for a worker and his/her family. This involves adding

up the cost of three expenditure groups: food (for a low-cost nutritious diet), housing (for basic healthy housing), and other essential expenses for a family, and then adding a small margin for sustainability and emergencies. The reason BV does not use Anker benchmark is no data in GLWC for area where the factory is located. The data source: onsite audit information collection (BV BNW).

Remark: There are no contractor/ agencies/ government waivers/ collective bargaining used or available by the auditee, which makes the contractor license/ agency labor contract/ government waiver/ collective bargaining agreements not applicable.

SITE DETAILS

Site

Worldchamp (HuiZhou) Plastics Products Co.,Ltd.

Site amfori ID

156-042562-002

GICS Classification

Sector	Industry Group	Industry
Consumer Discretionary	Consumer Durables & Apparel	Household Durables
Sub Industry		
Housewares & Specialties		

amfori Process Classifications

N.A.

NACE Classification

N.A.

GS1 Classifications

N.A.

Water Stress Situation

N.A.

METRICS

Key Metrics

Total workforce	58	Workers
Legal minimum wage in local currency	1,850	Monthly
Lowest wage paid for regular work at the site	1,914	Monthly
Calculated living wage in local currency	2,171.86	Monthly
Total sample	10	Workers

Other Metrics

Male workers	33	Workers
Female workers	25	Workers
Non-binary workers	0	Workers
Permanent workers - Male	33	Workers
Permanent workers - Female	25	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	2	Workers
Management - Female	4	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	23	Workers
Domestic migrant workers - Female	14	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	33	Workers
Workers hired directly - Female	25	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	6	Workers
Sample - Female	4	Workers
Sample - Non-binary	0	Workers

FINDINGS

PA1: Social Management System

Site: Worldchamp (HuiZhou) Plastics Products Co.,Ltd. | Site amfori ID: 156-042562-002

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Per document review, management representation and employee interview, the factory had established management system according to amfori BSCI requirement, and the management knew basic requirement of amfori BSCI. However, the factory didn't effectively implement it, which lead to some issues appeared in Social Management System, Workers Involvement and Protection, Fair Remuneration, Health & Safety, Ethical Business Behavior, etc.

This question is rated as Partially because the management system was established but not implement it effectively.

In accordance with Performance Area 1.1: Social Management System and Cascade Effect 1.1.

根据文件查阅，管理层表述和员工访谈，工厂有按照amfori BSCI要求建立相关体系，且管理者代表了解amfori BSCI基本要求，但由于未有效执行，导致在管理体系，员工参与和保护，工资福利，健康安全，商业道德等方面出现问题。

由于工厂有建立管理体系，未有效实施，此问题判定为部分不符合。

根据执行领域1.1：社会管理体系和级联效应1.1。

PA 2: Workers Involvement and Protection

Site: Worldchamp (HuiZhou) Plastics Products Co.,Ltd. | Site amfori ID: 156-042562-002

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Per document review, management representation and employees interview, it was noted that the factory defined a long-term goals to protect workers according to BSCI COC. However, there was no worker involved in defining the goals.

This question is rated as Partially because the long-term goals had been defined.

BSCI Code of Conduct PA2.2: The auditee defines long-term goals (workers should be involved in) to protect workers according to the BSCI Code of Conduct.

根据文件查阅，管理层表述和员工访谈，审核发现工厂按照BSCI要求设立长期目标保护员工，但是长期目标的拟定没有员工参与。

由于长期目标已经建立，此问题判定为部分不符合。

BSCI行为守则PA2.2：被审核方（生产商）按照BSCI行为守则明确长期目标以保护工人，并且让员工参与拟定。

Question: 2.4 Is there satisfactory evidence that the auditee builds sufficient competence among managers, workers and workers representatives to successfully embed responsible practices in the business operation?

ENGLISH	LOCAL LANGUAGE
Finding	
Per factory tour and employee interview, BSCI COC was posted onsite for employees' reference, but some interviewed employees were not aware of the BSCI COC content. This question is rated as Partially because the factory had not provided BSCI training to employees, and only part of the employees did not know the COC code. BSCI Code of Conduct PA2.4: The auditee builds sufficient competence to successfully embed responsible practices in the business operation. This refers to managers, workers and workers representatives.	根据现场走访及员工访谈，工厂现场张贴了BSCI行为守则供员工阅读，但是部分访谈的员工不知晓BSCI行为守则内容。 工厂提供了BSCI行为守则培训给员工，仅部分员工不了解，此问题判定为部分不符合。 BSCI行为守则PA2.4：被审核方（生产商）充分培养下列人士的能力，以便在业务经营中成功结合责任规范，包括经理、工人和工人代表。

Question: 2.5 Is there satisfactory evidence that the auditee has established, or participates in, an effective operational-level grievance mechanism for individuals and communities?

ENGLISH	LOCAL LANGUAGE
Finding	
Per factory tour, management representation and employee interview, the factory had established or participated in an effective grievance mechanism for individuals, the grievance mechanism allowed worker to lodge suggestions or complaints related to the workers' rights, and individuals had alternative ways for lodging a complaint, such as through suggestion box, worker representative or directly to the management. This question is rated as Partially because the factory had not set up a channel for local communities' coming up with its suggestions or complaints to management for improvement. BSCI Code of Conduct PA2.5: The auditee establishes or participates in an effective grievance mechanism for individuals and communities.	根据现场走访，管理层表述及员工访谈，审核发现工厂建立和参与了有效的个人申诉机制，申诉机制赋予了工人提出建议，投诉的权利，并且开放了可替代的投诉方式，例如通过意见箱，工人代表或直接向管理层投诉。 由于工厂尚未创建给当地社区提供申诉的渠道，此问题判定为部分不符合。 BSCI行为守则PA2.5：被审核方（生产商）建立或参与了有效的个人和团体申诉机制。

PA 5: Fair Remuneration

Site: Worldchamp (HuiZhou) Plastics Products Co.,Ltd. | Site amfori ID: 156-042562-002

Question: 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH

LOCAL LANGUAGE

Finding

Per document review and management interview, the factory didn't collect the figure of decent living wage of its region to identify the possible gap and take potential action to fill the gap.

This question is rated as No because the factory management was also not well aware of decent living wage.

BSCI Code of Conduct PA5.4: The auditee provides sufficient remuneration that allows workers to meet a decent living standard.

根据文件查阅及管理层访谈，工厂未能收集当地的体面生活工资，从而发现与其实际支付工资的差距，并致力于提供能满足员工基本生活需求的工资。

工厂管理层对体面生活工资的认识不够充分，此问题判定为不符合。

BSCI行为守则PA5.4：被审核方（生产商）提供让工人达到体面生活标准的足够报酬。

PA 7: Occupational Health and Safety

Site: Worldchamp (HuiZhou) Plastics Products Co.,Ltd. | Site amfori ID: 156-042562-002

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH

LOCAL LANGUAGE

Finding

Per document review and management representation, it was noted that the factory provided the occupational health checks to employees in workshops who were in contact with hazardous materials (i.e. dusts and noise) yearly. However, the occupational health checks were not provided to employees before they take the posts or leave the posts.

This question is rated as Partial because the factory knew the legal requirement and occupational health checks were provided to employees annually.

In accordance with Article 35 Law of the People's Republic of China on the Prevention and Treatment of Occupational Diseases.

根据文件查阅及管理层表述，审核发现厂方有每年为在车间接触有毒有害物质（如粉尘，噪音）的员工提供职业病体检，但工厂并没有组织这些员工在上岗前和离岗时进行职业病体检。

工厂知晓法规要求，并且每年有为员工提供职业病体检，此问题判定为部分不符合。

根据《中华人民共和国职业病防治法》第35条。

Question: 7.8 Is there satisfactory evidence that the auditee has developed and implemented accident and emergency procedures?

ENGLISH

LOCAL LANGUAGE

Finding	
Per document review and factory tour, it was noted that the factory established accident and emergency procedure but the accident and emergency procedure was not posted onsite. This question is rated as Partially because the factory had established the procedure and three trained first aid personnel were available on site. Performance Area 7: Occupational Health and Safety 7.8.	根据现场走访及文件查阅，审核发现虽然工厂已建立了意外及应急程序但未在现场张贴该程序。由于工厂已建立应急程序并且现场有三名培训过的急救员，此问题判定为部分不符合。根据BSCI执行领域7：职业健康和安全 7.8。

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH	LOCAL LANGUAGE
Finding	
Per factory tour and management representation, no tissue was provided in the toilets. This question is rated as No because the factory management did not notice such issue. BSCI Code of Conduct PA7.22: The auditee should provide soap and tissue in the toilets.	根据现场走访和管理层表述，审核发现工厂的洗手间没有配备纸巾。工厂管理层未注意到该问题，此问题判定为不符合。BSCI行为守则PA7.22：被审核方（生产商）应在洗手间配备肥皂和纸巾给员工。

Question: 7.25 Is there satisfactory evidence the auditee verifies that temperature, humidity, space, sanitation, illumination are adequate for the health and safety of workers?

ENGLISH	LOCAL LANGUAGE
Finding	
Per document review and management representation, it was noted that the factory did not record or assess the temperature and humidity of the workshops in a way that was adequate for workers. This question is rated as No because the factory management did not notice such issue. BSCI Code of Conduct PA7.25: The auditee should record and assess the temperature and humidity of the workshops.	根据文件查阅及管理层表述，工厂没有对车间的适宜的温湿度进行记录和评估。工厂管理层未注意到该问题，此问题判定为不符合。BSCI行为守则PA7.25：被审核方（生产商）应对场所的温湿度进行记录和评估。

PA 13: Ethical Business Behaviour

Site: Worldchamp (HuiZhou) Plastics Products Co.,Ltd. | Site amfori ID: 156-042562-002

Question: 13.4 Is there satisfactory evidence that the auditee collects uses and otherwise processes personal information with reasonable care and in accordance with privacy and information security laws and regulatory requirements?

ENGLISH

LOCAL LANGUAGE

Finding

Per document review and management representation, the facility established the policy and procedure for collecting, using or otherwise processing personal information with reasonable care. However, some part of interviewed employees were not aware of the policy. This question is rated as Partially because the policy had been established and only part of interviewed workers were not aware of the policy. BSCI Code of Conduct PA13.4: The auditee collects, uses and processes personal information with reasonable care and in accordance with privacy and information security laws and regulatory requirements.

根据文件查阅及管理层表述，审核发现工厂建立了关于收集个人隐私信息保密的政策和程序，但是部分访谈员工不了解该政策。
政策已建立，仅部分员工不知晓该政策，此问题判定为部分不符合。
BSCI行为守则PA13.4：被审核方（生产商）以合理谨慎的方式，按照隐私和信息安全法和法规要求收集、使用和处理个人信息。